

Columbia College Calgary

Building Blocks Leading to Success at Work

Most individuals tend to believe that acquiring an education at university or college will ensure long-term employment security and success in the workplace. This is not correct! Some 15% of employees lose their job due to inadequate or outdated knowledge and/or skills. What may be even more surprising is the fact that about 85% of employees actually lose their job due to a weakness in one or more of their professional behaviours. What these employees may not understand is that the professional behaviours are the basic building blocks that form the foundation of successful employment. A foundation of professional behaviour critically complements technical knowledge and skills. Taken together, professional behaviour and technical knowledge and skills dramatically affect success in the workplace.

The following chart displays in a visual way the critical role professional behaviours play in supporting an individual's technical knowledge and skills.

The inability to effectively demonstrate these professional behaviours can also inhibit the success of an individual in any future management or leadership position.

To learn more about the 175 Professional Behaviours, go to the Columbia College Calgary website, click **Success** on the navigation bar, and scroll down to the article *Professional Behaviours*. This document presents a comprehensive list of workplace behaviours that are highly sought after by most employers.

