

Support Home Provider

Calgary, AB, Canada Req #149

Are you interested in making a difference in the lives of marginalized populations?

The field of human services provides meaningful work. What you do has a purpose, and you know it directly impacts and contributes to an individual's well-being while supporting the development of more inclusive communities which benefit everyone.

Calgary Alternative Support Services (CASS) recognizes that the people we employ are our single greatest asset. We endeavour to recruit and mentor human service professionals with talent and commitment for disability advocacy and community engagement.

There are multiple positions open, one opening does require a home in SW Calgary.

This position closes on May 1, 2024

Support Home Provider (SHP)

A Support Home is a support situation in which a client shares a home with their support person (family or individual), the Support Home Provider (SHP). The client may live in a separate space in the home or share the same living space with the SHP. The SHP generally provides support in all activities of daily living. This includes, but is not limited to, activities such as laundry, housekeeping, making and attending medical appointments, administering medications, planning and preparing healthy meals, budgeting, and recreation and leisure. The supports that SHPs are providing typically occur in the mornings, evenings and weekends, as clients may have a day program, employment, or scheduled activities to attend during the day. However, where this is not the case, the SHP may be responsible for providing support during the day as well.

A SHP is classified as a sub-contractor. The sub-contractor is not an employee and therefore does not receive the same benefits as CASS employees, such as vacation time, health benefits or employment insurance contributions. This form of support is considered tax -free by the federal and provincial government, and is not subject to CPP or EI contributions. However, the SHP will receive a T5007 tax form each year and must still declare their income.

SHPs provide support to clients in their homes based on the following attributes - education, availability, suitability and level of expertise with specific support requirements - as well as, the safety and suitability of the physical home and area of the city.

Required

- Post- secondary education in Human Services

- Maintains and utilizes current Emergency or Standard First Aid that includes CPR/AED
- A current police information check with a vulnerable sectors search that is satisfactory to CASS

Experience

- Knowledge in supporting adults with developmental disabilities preferred

Required Education

- Diploma or equivalent experience in Disability Studies

Other Required Skills

- A vehicle and valid driver's license is considered an asset.

This position falls under the Caregivers Act. For full details please visit the site below:

Caregivers – Employment standards exceptions | Alberta.ca

Bill 2: An Act to Make Alberta Open for Business

<https://www.alberta.ca/es-exceptions-caregivers.aspx>

Referral Program: If you have been referred by an existing CASS staff member, please indicate who referred you in your cover letter so that you can both benefit from our referral program!

We thank all applicants in advance for their interest in this position, however, only those selected for an interview will be contacted.

No phone calls please.